
LINCOLN UTC
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

LINCOLN UTC
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Prof M Stuart
Prof A Hunter
G Headland
P Birt
A Watson

Trustees

P Birt, Chair
A Watson, Vice Chair
N Main
Prof E John (resigned 17 November 2020)
J Morrison
A Ogg
J Smith
F Carchedi
J Hallett
M Wakeling
C Headland
M Fielding, Staff Trustee (appointed 1 September 2019)
F Janan (appointed 17 November 2020)
M Mura (appointed 17 November 2020)

Company registered number

07898536

Company name

Lincoln UTC

Principal and registered office

Lindum Road, Lincoln, LN2 1PF

Company secretary

N Smith

Accounting officer

J Morrison

Senior leadership team

J Morrison, Principal
S Hamer, Vice-Principal
D Chung, Assistant Principal

Independent auditor

Streets Audit LLP, Tower House, Lucy Tower Street, Lincoln, LN1 1XW

Bankers

Lloyds Bank, 202 High Street, Lincoln, LN5 7AP

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Solicitors

Browne Jacobson LLP, Mowbray House, Castle Meadow Road, Nottingham, NG2 1BJ

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period from 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report including a strategic report under company law.

2019 / 2020 was an exceptional year with the impact of the Coronavirus Pandemic. Both of the examination year groups (years 11 and 13) were on track to continue the steady year on year improvements, in examination results, that Lincoln UTC has had for three consecutive years. Examinations were cancelled and students were awarded centre assessed grades, based primarily on mock examinations which took place before lockdown. Progress measure and league tables have not been calculated or published for this academic year. Students have not suffered, in terms of the grades they were awarded. At A Level the pass rate was 100% and 86% of awarded grades were grades A* to C. For the year 13 engineering students the pass rate was 100% and 50% achieved triple distinction grades. Lincoln UTC's year 13 students were not penalised by the algorithm (even before the U turn in which it was dropped) as the comparison with previous years (where Post 16 results were 'outstanding') fully supported the high centre assessed grades. Grades achieved by year 11 students were also strong, in all subject areas. 81% of year 11 students achieved grade 4 or better in both English and maths. 40 % achieved grade 5 or better in both.

Recruitment has been strong, despite the pandemic and the extended period of school closure which impacted on our ability to visit some local schools. Lincoln UTC had, fortunately, managed to deliver assemblies in a good proportion of the schools we recruit from between September and March (before lockdown).

Total number of students on roll is 310, up by +32% on the previous year when the UTC had 234 students on roll. The target for the year, agreed by the ESFA had been 285. As Lincoln UTC is still funded on estimated numbers, rather than lagged funding, we will see the full benefit of this growth in our 2020 / 2021 grant income. What is pleasing is that all the students, in both year 10 and year 12 who had applied for and been offered a place enrolled in September 2020. In previous years, a proportion of applicants have changed their minds over the summer term and over the summer holiday. There wasn't a single student who dropped out this year.

Applications for places at Lincoln UTC have historically been through Lincolnshire county council's admissions process. We have stepped out of local authority admissions coordination. Applications are now made directly to the UTC and processed by Lincoln UTC. The communication with prospective students has improved dramatically since we have been managing the process internally.

	Year 10	Year 11	Year 12	Year 13	Total
Female	27	31	16	14	88
Male	84	55	49	34	222
Total	111	86	65	48	310

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of Lincoln UTC are also the directors of the charitable company for the purposes of company law. The charitable company is known as Lincoln UTC.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

Method of Recruitment and Appointment or Election of Trustees

The Trustees for Lincoln UTC are secured using a skills matrix which identifies the skills current Trustees hold against the required skills for the effective and efficient strategic running of the college. Approaches are made to suitably qualified and trained individuals within the business sector who can potentially provide the missing skills.

Members of the UTC must approve all appointments to the Board of Trustees with an agreement of 75%. There must be a minimum of three Members with no maximum stated in the Articles. All future appointments, after the initial Members, are subject to resolution by the Members.

Policies and Procedures Adopted for the Induction and Training of Trustees.

Upon commencement in the role all new Trustees and members receive time with the Principal and Clerk to familiarise themselves with the articles and policies in which the board operates. All appointments are welcomed into the committee structure and supported by the Chair and Vice Chair of the Board.

Organisational Structure

The Principal has been in post since September 2017. There are currently 24 members of the teaching staff (including the Principal) and 17 non-teaching members of staff.

The Principal is responsible for all operational aspects of the college with significant strategic aspects being referred to the Board of Trustees. The Board are responsible for approval of the annual budget, appointment of the Principal and members of the Senior Leadership Team. The Principal is the Accounting Officer who works with the CFO.

The Principal is supported by one Vice Principal and one Assistant Principal. The UTC does not operate separate senior and middle leadership teams. All subject leaders are members of the leadership team who meet weekly. Subject leaders are fully involved in strategic planning and in decisions that go further than their own subject areas. There have been no structural changes to the leadership team and no changes in personnel. The leadership team is exactly the same as that which was in place during the Ofsted inspection (June 2019) in which leadership was judged to be 'outstanding'.

In 2019 / 2020 Lincoln UTC had zero staff turnover. Not one member of staff left (teaching or support). Staff morale continues to be remarkably high despite the challenges posed by the pandemic. Four new appointments were made taking the total size of the teaching staff from 20 to 24 (an increase of 20% teaching capacity required to service the 32% growth in student numbers).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Lincoln UTC has operated with its own pay scales which are sympathetic to the National Teachers Pay and Conditions but do not mirror or align with them. Employees are paid in line with their experience in the current role and the college uses bursary payments for additional responsibilities. All salaries paid are in line with the pay scales for 2019/2020 as approved by the Board of Trustees at the start of the financial year. Any salary decisions are made by the Principal and the Pay Committee unless they relate to the Principal, in which case the decision is made solely by the Pay Committee.

Related Parties and Other Connected Charities and Organisations

Lincoln UTC is not involved in any soft federations or Multi Academy Trusts and there are no significant related party transactions in place with our supporting members (University of Lincoln, Siemens and Lincoln College) or employer relationships. All services are secured independently of our employer and member contacts and secured in line with the Financial Regulations agreed by the Finance and Audit Committee and the full Board of Trustees annually.

Objectives and Activities

Objects and Aims

The principle object and activity of the charitable company is to advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a UTC which provides a specialist education and offers a wider, balanced curriculum. This includes the specialist delivery of Science and Engineering, supported by excellent provision in mathematics and computer science.

In accordance with the articles of association, the charitable company has entered into a relevant funding agreement with the Secretary of State on 30 September 2013. The funding agreements specify, amongst other things, the basis for admitting students to the academy, the catchment area from which the students are drawn, and that the UTC provides a specialist education whilst offering a wider, balanced curriculum.

Objectives, Strategies and Activities

Lincoln UTC recognises that education is a basic right of every individual. Every member of Lincoln UTC will pursue the highest academic and behavioural standards. Lincoln UTC holds a clear vision:

- We offer specialist education in science, engineering and maths
- We are industry and employer led, delivering a curriculum and developing the skills needed for future success within employment
- We work closely with the University to raise aspirations and provide the challenge and the opportunity to excel



***Working together to develop the skills
for success in industry and university***

Specialists in science, technology, engineering and maths
in partnership with industry and the University of Lincoln

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Public Benefit

Our vision is for students to be inspired by the relevance and challenge of working alongside local industry and solving real life problems, helping students to understand the pathway their educational studies can take them along in their future careers. Our students will be professional, respectful and articulate and benefit from strong working relationships with peers and staff. They will rapidly gain confidence and both the technical and personal skills to become creative contributors on whom our businesses and public services can rely on to shape and drive the future of our society.

Strategic report

Achievements and Performance

GCSE results summary 2020

Examinations were cancelled. Students received centre assessed grades, based on mock examinations. Progress measures have not been calculated or published for this academic year. Grades awarded were strong in all subject areas.

	4-9 %	5-9%	7-9%
English Language	72%	47%	15%
English Literature	72%	45%	19%
Better English	81%	53%	19%
Maths	91%	62%	21%
Biology	78%	50%	18%
Chemistry	84%	48%	14%
Physics	82%	49%	24%
Computer Science	87%	47%	33%
Engineering D&T	79%	36%	14%
English and maths	81%	40%	11%

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	>= Pass %	>= Merit %	>= Dist %
Business	100%	33%	33%
Engineering Design	79%	45%	21%
Engineering Manufacture	87%	51%	25%
Engineering Systems & Control	89%	74%	42%

Post 16 Results Summary

Examinations were cancelled. Students received centre assessed grades, based on mock examinations. Progress measures have not been calculated or published for this academic year. Grades awarded were outstanding in all subject areas. The cohort taking the Level 3 BTEC in engineering (3 A Level equivalent) was only 10 students. All engineering students passed and 50% achieved triple distinctions.

A Level grades	2019	2020 (Ofqual algorithm)	2020 (post U turn)
A* / A %	9	21	26
A* / B %	25	50	64
A* / C %	56	74	86

Key Performance Indicators

Key performance indicators are: to achieve student recruitment targets; to deliver good or better teaching; to achieve annual student attainment targets; to achieve above national average student attendance; to ensure 100% of students enter employment, education or training.

All key performance measures were achieved.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Financial Review

Lincoln UTC has successfully managed the financial resources available throughout 2019/20. The College set a budget showing a small surplus and has delivered substantially above expectations. This has been partly due to savings that have arisen due to the closure during lockdown and partly due to student recruitment being higher than forecast, giving us an in year positive pupil number funding adjustment again this year. The budget has also been continually monitored to ensure spending was in line with forecast, whilst ensuring resources were being utilised to achieve the highest student outcomes. The brought forward reserves showed a deficit restricted funds balance, due to the in year surplus achieved in 2019/20, restrictive funds are now showing a surplus balance which is two years ahead of the previous target of this being achieved by 2021/22. The pension liability has increased, in line with the increase in staff numbers and this continues to be managed by the actuary. The College has robust financial plans in place to achieve a further in year surplus in 2020/21 which will strengthen our restricted and unrestricted surplus reserves going forward.

The majority of the UTC's income is obtained from the ESFA (Education and Skills Funding Agency) in the form of General Annual Grant ("GAG"), the use of which is restricted to particular purposes. The grants received from the ESFA during the period reported on and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the period ended 31 August 2020, total expenditure was £2,008,743 which resulted in net income of £27,572. As at 31 August 2020, the net book value of fixed assets was £9,187,962. The assets were used for providing education and the associated support services to the students of the trust.

The UTC held fund balances at 31 August 2020 of £8,644,138 comprising of £125,091 restricted funds (Net of pension deficit and fixed assets); a pension reserve deficit of £682,000, restricted fixed asset reserve of £9,201,047 and £nil unrestricted general funds.

Reserves Policy

The Trustees aim to build the general reserves of the UTC to provide sufficient working capital to cover delays between spending and receipt of grant funding and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The academy trust is currently reviewing its reserves policy in line with the ESFA's guidance.

Funds that can only be realised through the disposal of fixed assets amounts to £9,187,962.

Investment Policy

During the capital investment programme from the DfE it has not been possible to invest surplus funds due to the cash flow demands associated with the process. Investment is unlikely in the following year as our cash surplus will be required to cover any clawbacks as we continue to be funded on estimated numbers. The Board of Trustees have previously agreed limits for the investments which will be adhered to by the Chief Financial Officer and the Accounting Officer in any decisions made.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Principal Risks and Uncertainties

The principle risks are student recruitment and public perception. Outcomes for students have improved steadily and significantly. Satisfaction levels amongst students and their parents / carers continue to be exceptionally high. The positive Ofsted report (July 2019) continues to support our recruitment as confidence in the UTC provision is high in the local community. Recruitment will, however, be a continuing concern during the academic year 2020 /2021. Lincoln UTC had some considerable success last year in delivering assemblies in other schools to raise awareness of the college's offer. We have not been granted access to any schools this year. We are investing in other marketing strategies and the number of applications received are broadly in line with the comparable time last year.

In common with all schools, colleges and universities we are facing additional risks due to the Coronavirus pandemic. The risks are that a student or a member of staff might be seriously ill having contracted the virus whilst attending the UTC. There are additional risks that lost learning due to school closure or periods of precautionary isolation might adversely impact on students' progress and examination outcomes. During the Autumn term, Lincoln UTC has introduced a number of precautionary measures which go further to protect students than any other school. We have changed the timetable and have staggered start and finish times. We have reduced Key Stage 4 class sizes to a maximum of 14 and have been able to maintain social distancing in the classroom (no sharing of desks / 1.5 metres between desks). Our precautionary measures have been successful in keeping Lincoln UTC largely Covid free. There have been no cases within the staff. There have been three cases in the student population, none of whom caught it at the UTC. The number of days lost to precautionary isolation has been low. The amount of contact time for Key Stage 4 students (five lessons a day / broadly in line with most schools) is less than our normal day where (in a non Covid environment) students typically do an extra hour every day. If we do not return to our normal, long day the drop in contact time may impact on outcomes. Year 12 and year 13 students have not seen any reduction in contact time.

There is a risk that the restrictions and precautionary measures in place with our partner organisations will impact on our ability to deliver on those aspects of our vision which relate to industry and to our partnership with the university. In normal times we ensure that all students have meaningful work experience and regular opportunities to visit and learn from local industry partners. All our partners are, understandably, limiting the number of visitors they have on site. The number of trips and visits we have been able to organise in the first three months of this year has been minimal.

Plans for Future Periods

Lincoln UTC is committed to educating and training the next generation of scientists and engineers. This will be achieved by drawing on the skills and knowledge of UTC staff, of industry partners and academic partners, and closely monitoring our curriculum offer to ensure it is line with requirements for the future workforce.

Our vision is for students to be inspired by the relevance and challenge of working alongside local industry and solving real life problems, helping students to understand the pathway their educational studies can take them along in their future careers. Our students will be professional, respectful, and articulate and benefit from strong working relationships with peers and staff. They will rapidly gain confidence and both the technical and personal skills to become creative contributors on whom our businesses and public services can rely on to shape and drive the future of our society.

This will be achieved by:

- Continuing to develop and consistently delivering high quality specialist core education in Science and Engineering across both key stages;
- Delivering high quality Careers information, advice and guidance to ensure students make informed choices about the next steps in their career pathways;
- Collaborating with specialist industry partners to enhance curriculum delivery and provide clear pathways into industry;
- Collaboration with further and higher education partners to enhance curriculum delivery and provide clear pathways into education;

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FOR THE YEAR ENDED 31 AUGUST 2020

- Consistently promoting and developing professional, respectful relationships built upon mutual respect and an unconditional positive regard.

There are three strands to the UTCs growth, long term success and sustainability:

- The UTC must continue to build on recent improvements in student outcomes and examination success to the point where we are the highest performing UTC in the country and the only one with positive KS2 to KS4 Progress scores.
- The UTC must further develop its unique provision with a curriculum, a timetable and an approach to learning which offers students a daily experience that is highly distinctive from ordinary schools. The UTCs long term future depends on it being different from other schools and being seen to be different.
- The UTC must further raise public awareness of its distinctive offer and its strengths in order to deliver a step change in marketing and recruitment.

Funds held as Custodian Trustee on behalf of others

There are no funds held on behalf of others within Lincoln UTC.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 9 December 2020 and signed on its behalf by:

P Birt
Chair

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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Lincoln UTC has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lincoln UTC and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 3 times during the year. Ordinarily there would have been 4 meetings, however due to the national lockdown this has not been possible. Throughout the lockdown the board were kept up to date regularly via emails, telephone discussions and smaller online meetings. The Trustees believe there has been sufficient oversight.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
P Birt, Chair	2	3
A Watson, Vice Chair	2	3
N Main	3	3
Prof E John	3	3
J Morrison	3	3
A Ogg	3	3
J Smith	2	3
F Carchedi	2	3
J Hallett	3	3
M Wakeling	3	3
C Headleand	3	3
M Fielding, Staff Trustee	3	3

Governance reviews:

The strength of the governing body has been recognised by Ofsted (June 2019)

- The governance of the school is strong and highly effective. Relationships between governors and senior leaders are very positive and constructive. Together, they strive for excellence and have a strong vision for the future direction of the college.
- Governors are kept very well informed by senior leaders and have a good understanding of the college's strengths and areas for development. Governors are proactive in their role and visit the college frequently to support its development priorities.
- Governors are highly skilled and knowledgeable. They use their expertise to hold senior leaders stringently to account. For example, governors asked searching questions about the college's new curriculum structure prior to its implementation in 2017. They also question the accuracy of the college's performance-tracking system in order to ensure its reliability.

The governing body includes senior managers and leaders from the University and from the UTC's leading industrial partners and sponsors. A high proportion of the governors have highly relevant qualifications and experience in industrial contexts directly relevant to the UTC's joint specialisms of science and engineering.

The governing body did not change during the academic year 2019 / 2020.

In November 2020, the vice-chair and chair of the Quality and Standards committee (Professor Libby John) stepped down after a term of two and a half years. She has been succeeded, in that role, by one of the other experienced Trustees (Mr James Smith). Two new members of the governing body were voted in at the full board meeting on 23rd November 2020. Both of the new appointments are senior lecturers with the University of Lincoln.

There is currently a lack of face to face, external governor training. The new members are receiving their introductory e-learning training through the National Governors Association (NGA). The comprehensive training programme includes all Trustees, both experienced and newly appointed.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The Governance structure has two sub committees which aim to meet four times per year in addition to the full board meetings.

The Finance and Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is:

1. To assist the decision making of the Board of Trustees, by enabling more detailed consideration to be given to the best means of fulfilling the Board of Trustees responsibility to ensure sound management of the UTC's finances and resources, including proper planning, monitoring and probity. To make appropriate comments and recommendations on such matters to the Board of Trustees on a regular basis.
2. To ensure that robust internal control exists within the UTC by providing the primary interface between the Board of Trustees and the UTC's external auditors and internal auditors.
3. The Committee will work closely with the UTC's CFO on the preparation and finalisation of the UTC's Annual Report and Financial Statements and will make recommendations to the Board of Trustees for the acceptance, or otherwise, of such draft Financial Statements.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
A Ogg	4	4
P Birt	4	4
N Main	3	4
J Hallett	3	4
A Watson	4	4

Review of value for money

As Accounting Officer, the Principal has responsibility for ensuring that the UTC delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the UTC's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the UTC has delivered improved value for money during the year by:

- Regularly reviewing services and functions of the school to identify any potential areas for improvement;
- Monitoring outcomes and comparing performance with other UTCs;
- Promoting fair competition through quotations and tenders to ensure goods and services are secured in the most economic, efficient and effective way;
- Ensuring strong controls are in place in all areas of purchasing to ensure the best value for money is achieved;
- Restructuring the leadership team to ensure performance and outcomes can be maximised;
- Curriculum-led staff planning in order to deliver the best possible curriculum in the most efficient way.

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GOVERNANCE STATEMENT (CONTINUED)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of UTC policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lincoln UTC for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the UTC is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the UTC's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The UTC's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- Regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Stephen Dolman, Finance Director at Ron Dearing UTC in Hull as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the UTC's financial systems. In particular the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems
- Testing of control account/ bank reconciliations
- Testing of the budgeting process
- Testing of the cash flow processes
- Testing of the income procedures.

On an annual basis, the internal auditor reports to the Board of Trustees through the Finance and Audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The schedule of work has been delivered as planned and no material issues were identified.

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GOVERNANCE STATEMENT (CONTINUED)

Review of effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the UTC who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 9 December 2020 and signed on their behalf by:

P Birt
Chair

J Morrison
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Lincoln UTC I have considered my responsibility to notify the UTC Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the UTC, under the funding agreement in place between the UTC and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the UTC Board of Trustees are able to identify any material irregular or improper use of all funds by the UTC, or material non-compliance with the terms and conditions of funding under the UTC's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

J Morrison
Accounting Officer
Date: 9 December 2020

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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 9 December 2020 and signed on its behalf by:

P Birt
Chair

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LINCOLN UTC**

Opinion

We have audited the financial statements of Lincoln UTC (the 'UTC') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the UTC's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the UTC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the UTC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LINCOLN UTC (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the UTC and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LINCOLN UTC (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the UTC for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the UTC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the UTC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
LINCOLN UTC (CONTINUED)**

Use of our report

This report is made solely to the charitable UTC's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable UTC's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable UTC and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Robert Anderson (Senior statutory auditor)

for and on behalf of

Streets Audit LLP

Chartered Accountants and Statutory Auditor

Tower House

Lucy Tower Street

Lincoln

LN1 1XW

12 January 2021

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LINCOLN
UTC AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 20 August 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lincoln UTC during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lincoln UTC and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lincoln UTC and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lincoln UTC and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lincoln UTC's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Lincoln UTC's funding agreement with the Secretary of State for Education dated September 2013 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the UTC's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the UTC's systems and controls and confirmation of their operation and effectiveness during the year;
- a detailed review of purchase transactions confirming the purpose, value for money and that appropriate tendering / quotation procedures had been followed in line with the UTC finance policy; and
- a review of the Internal Audit reports.

LINCOLN UTC
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO LINCOLN
UTC AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Robert Anderson
Streets Audit LLP
Chartered Accountants and Statutory Auditor

Date: 12 January 2021

LINCOLN UTC
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	3	-	-	62,504	62,504	15,204
Charitable activities	4	17,208	1,956,435	-	1,973,643	1,628,586
Other trading activities	5	54	-	-	54	57
Investments	6	114	-	-	114	181
Total income		<u>17,376</u>	<u>1,956,435</u>	<u>62,504</u>	<u>2,036,315</u>	<u>1,644,028</u>
Expenditure on:						
Charitable activities	8	17,376	1,907,752	83,615	2,008,743	1,979,831
Total expenditure		<u>17,376</u>	<u>1,907,752</u>	<u>83,615</u>	<u>2,008,743</u>	<u>1,979,831</u>
Net movement in funds before other recognised gains/(losses)		<u>-</u>	<u>48,683</u>	<u>(21,111)</u>	<u>27,572</u>	<u>(335,803)</u>
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	24	-	(306,000)	-	(306,000)	(141,000)
Net movement in funds		<u>-</u>	<u>(257,317)</u>	<u>(21,111)</u>	<u>(278,428)</u>	<u>(476,803)</u>
Reconciliation of funds:						
Total funds brought forward		-	(299,592)	9,222,158	8,922,566	9,399,369
Net movement in funds		-	(257,317)	(21,111)	(278,428)	(476,803)
Total funds carried forward		<u>-</u>	<u>(556,909)</u>	<u>9,201,047</u>	<u>8,644,138</u>	<u>8,922,566</u>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 54 form part of these financial statements.

LINCOLN UTC
(A company limited by guarantee)
REGISTERED NUMBER: 07898536

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	14	9,187,962	9,198,785
		<u>9,187,962</u>	<u>9,198,785</u>
Current assets			
Debtors	15	104,269	53,879
Cash at bank and in hand		214,719	122,975
		<u>318,988</u>	<u>176,854</u>
Creditors: amounts falling due within one year	16	(180,812)	(166,073)
Net current assets		138,176	10,781
Total assets less current liabilities		9,326,138	9,209,566
Net assets excluding pension liability		9,326,138	9,209,566
Defined benefit pension scheme liability	24	(682,000)	(287,000)
Total net assets		8,644,138	8,922,566

LINCOLN UTC
(A company limited by guarantee)
REGISTERED NUMBER: 07898536

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Funds of the UTC			
Restricted funds:			
Fixed asset funds	17	9,201,047	<i>9,222,158</i>
Restricted income funds	17	125,091	<i>(12,592)</i>
Restricted funds excluding pension asset	17	9,326,138	<i>9,209,566</i>
Pension reserve	17	(682,000)	<i>(287,000)</i>
Total restricted funds	17	8,644,138	<i>8,922,566</i>
Unrestricted income funds	17	-	<i>-</i>
Total funds		8,644,138	<i>8,922,566</i>

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 24 to 54 were approved by the Trustees, and authorised for issue on 09 December 2020 and are signed on their behalf, by:

P Birt
Chair

The notes on pages 28 to 54 form part of these financial statements.

LINCOLN UTC
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	<i>2019</i> £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	88,103	<i>(237,949)</i>
Cash flows from investing activities	20	3,641	<i>1,745</i>
Change in cash and cash equivalents in the year		91,744	<i>(236,204)</i>
Cash and cash equivalents at the beginning of the year		122,975	<i>359,179</i>
Cash and cash equivalents at the end of the year	21, 22	214,719	<i>122,975</i>

The notes on pages 28 to 54 form part of these financial statements

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the UTC, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Lincoln UTC meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the UTC to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the UTC has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the UTC's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the UTC has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the UTC has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity.

• **Charitable activities**

These are costs incurred on the UTC's educational operations, including support costs and costs relating to the governance of the UTC apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.5 Taxation

The UTC is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the UTC is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.6 Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Freehold property and improvements are not depreciated on grounds of immateriality. Improvements are subject to regular maintenance and repair such that in the trustees opinion the residual value is not materially different from the value in the financial statements and has a long economic life. The Trustees consider the need for impairment at each period end.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold land & improvements	- No depreciation
Furniture and equipment	- 20% straight line
Computer equipment	- 20% straight line
Motor vehicles	- 20% straight line

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the UTC anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The UTC only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the UTC and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the UTC are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the UTC in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the UTC in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the UTC at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Tangible fixed assets are recognised at cost or valuation, less accumulated depreciation and any impairments. Depreciation takes place over the estimated useful life, down to the assessed residual value. The carrying amount of the academy's fixed assets is tested as soon as changed conditions show that a need for impairment has arisen.

The UTC trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	-	-	-
Capital Grants	-	62,504	62,504
	<u>-</u>	<u>62,504</u>	<u>62,504</u>
	<u><u>-</u></u>	<u><u>62,504</u></u>	<u><u>62,504</u></u>
		<i>Restricted</i>	
	<i>Unrestricted</i>	<i>fixed asset</i>	<i>Total</i>
	<i>funds</i>	<i>funds</i>	<i>funds</i>
	<i>2019</i>	<i>2019</i>	<i>2019</i>
	<i>£</i>	<i>£</i>	<i>£</i>
Donations	150	-	150
Capital Grants	-	15,054	15,054
	<u>150</u>	<u>15,054</u>	<u>15,204</u>
	<u><u>150</u></u>	<u><u>15,054</u></u>	<u><u>15,204</u></u>

LINCOLN UTC
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

4. Funding for the UTC's educational operations

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants			
General Annual Grant (GAG) funding	-	1,593,410	1,593,410
Other DfE/ESFA revenue grants	-	253,534	253,534
	-	1,846,944	1,846,944
Other government grants			
SEN funding	-	84,552	84,552
	-	84,552	84,552
Other funding			
Other restricted income	-	24,939	24,939
Trip contributions	17,208	-	17,208
	17,208	24,939	42,147
	17,208	1,956,435	1,973,643

LINCOLN UTC
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Funding for the UTC's educational operations (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
DfE/ESFA grants			
General Annual Grant (GAG) funding	-	1,294,887	1,294,887
Other DfE/ESFA revenue grants	-	293,043	293,043
	-	1,587,930	1,587,930
Other government grants			
SEN funding	-	20,623	20,623
	-	20,623	20,623
Other funding			
Other restricted income	-	11,502	11,502
Trip contributions	8,531	-	8,531
	8,531	11,502	20,033
	8,531	1,620,055	1,628,586

5. Income from other trading activities

	Unrestricted funds 2020 £	Total funds 2020 £
Sale of goods	54	54
	54	54
	57	57

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Sale of goods	57	57

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FOR THE YEAR ENDED 31 AUGUST 2020

6. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Investment income	114	114

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Investment income	181	181

7. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
Direct costs	1,255,471	-	184,186	1,439,657
Allocated support costs	252,065	158,256	158,765	569,086
	1,507,536	158,256	342,951	2,008,743

	<i>Staff Costs 2019 £</i>	<i>Premises 2019 £</i>	<i>Other 2019 £</i>	<i>Total 2019 £</i>
Direct costs	1,113,774	-	337,266	1,451,040
Allocated support costs	224,900	119,965	183,926	528,791
	1,338,674	119,965	521,192	1,979,831

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8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Direct costs	17,376	1,991,367	2,008,743

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Direct costs	8,919	1,970,912	1,979,831

9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Direct costs	1,439,657	569,086	2,008,743

	<i>Activities undertaken directly 2019 £</i>	<i>Support costs 2019 £</i>	<i>Total funds 2019 £</i>
Direct costs	1,451,040	528,791	1,979,831

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9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2020 £	Total funds 2020 £
Pension income	6,000	6,000
Staff costs	1,245,826	1,245,826
Depreciation	69,336	69,336
Educational supplies	113,510	113,510
Staff development	4,985	4,985
	<u>1,439,657</u>	<u>1,439,657</u>

	<i>Activities 2019 £</i>	<i>Total funds 2019 £</i>
Pension income	4,000	4,000
Staff costs	1,064,142	1,064,142
Depreciation	260,527	260,527
Educational supplies	116,390	116,390
Staff development	5,981	5,981
	<u>1,451,040</u>	<u>1,451,040</u>

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NOTES TO THE FINANCIAL STATEMENTS
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9. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2020 £	<i>Total funds 2019 £</i>
Staff costs	252,065	224,900
ICT costs	38,472	39,070
Staff recruitment	5,633	7,967
Transport	16,999	8,326
Heat and light	37,149	34,097
Rent and rates	24,528	20,739
Postage and stationery	10,511	13,216
Telephone costs	11,174	11,097
Insurance	4,430	3,840
Other support costs	27,295	55,459
Maintenance	96,579	65,129
Marketing costs	26,902	32,964
Legal and professional	10,449	5,087
Auditors remuneration	6,900	6,900
	569,086	528,791

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2020 £	<i>2019 £</i>
Operating lease rentals	3,269	3,269
Depreciation of tangible fixed assets	69,336	260,527
Fees paid to auditor for:		
- audit	6,900	6,900
- other services	1,050	1,310

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	1,084,949	1,002,935
Social security costs	98,237	89,916
Pension costs	314,705	196,191
	<u>1,497,891</u>	<u>1,289,042</u>
Agency staff costs	9,645	47,650
Staff restructuring costs	-	1,982
	<u>1,507,536</u>	<u>1,338,674</u>

Staff restructuring costs comprise:

	2020 £	2019 £
Redundancy payments	-	1,982
	<u>-</u>	<u>1,982</u>

b. Non-statutory/non-contractual staff severance payments

The redundancy payments made in the prior year were contractual.

c. Staff numbers

The average number of persons employed by the UTC during the year was as follows:

	2020 No.	2019 No.
Teachers	16	15
Management	3	3
Support	21	18
	<u>40</u>	<u>36</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

11. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	<i>2019</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	1	<i>1</i>
In the band £80,001 - £90,000	-	<i>1</i>
In the band £90,001 - £100,000	1	<i>-</i>
	=====	<i>=====</i>

e. Key management personnel

The key management personnel of the UTC comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the UTC was £293,288 (*2019 - £260,734*).

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the UTC. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	<i>2019</i>
		£	<i>£</i>
J Morrison, Principal	Remuneration	95,000 -	<i>85,000 -</i>
		100,000	<i>90,000</i>
	Pension contributions paid	20,000 -	<i>10,000 -</i>
		25,000	<i>15,000</i>
M Fielding, Staff Trustee (Appointed 1 September 2019)	Remuneration	40,000 -	
		45,000	
	Pension contributions paid	10,000 -	
		15,000	

During the year ended 31 August 2020, no Trustee expenses have been incurred (*2019 - £NIL*).

13. Trustees' and Officers' insurance

The UTC has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on UTC business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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FOR THE YEAR ENDED 31 AUGUST 2020**

14. Tangible fixed assets

	Freehold land and property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2019	9,115,743	713,412	633,355	-	10,462,510
Additions	-	19,198	10,100	29,215	58,513
At 31 August 2020	<u>9,115,743</u>	<u>732,610</u>	<u>643,455</u>	<u>29,215</u>	<u>10,521,023</u>
Depreciation					
At 1 September 2019	-	708,253	555,472	-	1,263,725
Charge for the year	-	4,305	64,544	487	69,336
At 31 August 2020	<u>-</u>	<u>712,558</u>	<u>620,016</u>	<u>487</u>	<u>1,333,061</u>
Net book value					
At 31 August 2020	<u>9,115,743</u>	<u>20,052</u>	<u>23,439</u>	<u>28,728</u>	<u>9,187,962</u>
At 31 August 2019	<u>9,115,743</u>	<u>5,159</u>	<u>77,883</u>	<u>-</u>	<u>9,198,785</u>

Freehold land & property includes freehold land of £1,350,000 (2019 - £1,350,000). The valuation of freehold property is the cost of refurbishment of the UTC buildings.

15. Debtors

	2020 £	2019 £
Due within one year		
VAT repayable	18,356	11,554
Prepayments and accrued income	85,913	42,325
	<u>104,269</u>	<u>53,879</u>

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16. Creditors: Amounts falling due within one year

	2020	<i>2019</i>
	£	£
Trade creditors	68,976	<i>31,353</i>
Other taxation and social security	25,237	<i>21,465</i>
Other creditors	51,721	<i>72,142</i>
Accruals and deferred income	34,878	<i>41,113</i>
	180,812	<i>166,073</i>
	2020	<i>2019</i>
	£	£
Deferred income		
Deferred income at 1 September	17,762	<i>12,393</i>
Resources deferred during the year	12,714	<i>17,762</i>
Amounts released from previous periods	(17,762)	<i>(12,393)</i>
Deferred income at 31 August	12,714	<i>17,762</i>

Deferred income includes grant and trip income received in the year, to be deferred to the 2020/21 academic year.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds					
General Funds	-	17,376	(17,376)	-	-
Restricted general funds					
General Annual Grant (GAG)	(16,580)	1,593,410	(1,459,422)	-	117,408
Other ESFA/DfE grants	3,988	253,534	(249,839)	-	7,683
Other LA revenue grants	-	84,552	(84,552)	-	-
Other restricted funds	-	24,939	(24,939)	-	-
Pension reserve	(287,000)	-	(89,000)	(306,000)	(682,000)
	<u>(299,592)</u>	<u>1,956,435</u>	<u>(1,907,752)</u>	<u>(306,000)</u>	<u>(556,909)</u>
Restricted fixed asset funds					
Assets transferred from local authority ownership	1,350,000	-	-	-	1,350,000
Assets acquired from ESFA grants	7,848,785	58,513	(69,336)	-	7,837,962
ESFA grant funding carried forward	23,373	3,991	(14,279)	-	13,085
	<u>9,222,158</u>	<u>62,504</u>	<u>(83,615)</u>	<u>-</u>	<u>9,201,047</u>
Total Restricted funds	<u>8,922,566</u>	<u>2,018,939</u>	<u>(1,991,367)</u>	<u>(306,000)</u>	<u>8,644,138</u>
Total funds	<u><u>8,922,566</u></u>	<u><u>2,036,315</u></u>	<u><u>(2,008,743)</u></u>	<u><u>(306,000)</u></u>	<u><u>8,644,138</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

General Funds represent those resources which may be used towards meeting any of the objects of the UTC at the discretion of the Trustees.

Restricted funds

General Annual Grant (GAG) must be used for the normal running costs of the UTC.

Other DfE/ESFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education from pupils from a disadvantaged background.

Other LA revenue grants include funding provided for pupils with Statements of Special Educational Needs and is used by the UTC to assist with pupils education.

The pension reserve arises from the actuarial measurement of the UTC's share of the Local Government Pension Scheme deficit. This deficit is recorded as a provision. The actuarial cost of employing staff during the year is initially reflected in the normal running costs of the school in the restricted pension fund. The amount included in resources expended represents the pension costs for the year charged to income and expenditure that arises from actuarial calculations of service cost rather than employer contributions paid. Actuarial gains and losses that arise from changes in assumptions by the actuary or wider influences are shown in the restricted pension fund.

Restricted fixed asset funds

Assets Acquired from ESFA Grants represents the net book value of assets acquired using the ESFA grant for the UTC project covering construction, ICT and FFE.

Under the funding agreement with the Secretary of State, the UTC was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2019 £</i>
Unrestricted funds					
General Funds	-	8,919	(8,919)	-	-
Restricted general funds					
General Annual Grant (GAG)	21,366	1,294,887	(1,332,833)	-	(16,580)
Other ESFA/DfE grants	4,661	293,043	(293,716)	-	3,988
Other LA revenue grants	-	20,623	(20,623)	-	-
Other restricted funds	-	11,502	(11,502)	-	-
Pension reserve	(99,000)	-	(47,000)	(141,000)	(287,000)
	<u>(72,973)</u>	<u>1,620,055</u>	<u>(1,705,674)</u>	<u>(141,000)</u>	<u>(299,592)</u>
Restricted fixed asset funds					
Assets transferred from local authority ownership	1,350,000	-	-	-	1,350,000
Assets acquired from ESFA grants	8,096,003	13,476	(260,694)	-	7,848,785
ESFA grant funding carried forward	26,339	1,578	(4,544)	-	23,373
	<u>9,472,342</u>	<u>15,054</u>	<u>(265,238)</u>	<u>-</u>	<u>9,222,158</u>
Total Restricted funds	<u>9,399,369</u>	<u>1,635,109</u>	<u>(1,970,912)</u>	<u>(141,000)</u>	<u>8,922,566</u>
Total funds	<u><u>9,399,369</u></u>	<u><u>1,644,028</u></u>	<u><u>(1,979,831)</u></u>	<u><u>(141,000)</u></u>	<u><u>8,922,566</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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18. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	9,187,962	9,187,962
Current assets	305,903	13,085	318,988
Creditors due within one year	(180,812)	-	(180,812)
Provisions for liabilities and charges	(682,000)	-	(682,000)
Total	<u>(556,909)</u>	<u>9,201,047</u>	<u>8,644,138</u>

Analysis of net assets between funds - prior period

	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Tangible fixed assets	-	9,198,785	<i>9,198,785</i>
Current assets	153,481	23,373	<i>176,854</i>
Creditors due within one year	(166,073)	-	<i>(166,073)</i>
Provisions for liabilities and charges	(287,000)	-	<i>(287,000)</i>
Total	<u>(299,592)</u>	<u>9,222,158</u>	<u><i>8,922,566</i></u>

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NOTES TO THE FINANCIAL STATEMENTS
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19. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the period (as per Statement of financial activities)	27,572	<i>(335,803)</i>
Adjustments for:		
Depreciation	69,336	<i>260,527</i>
Capital grants from DfE and other capital income	(62,154)	<i>(15,054)</i>
Defined benefit pension scheme cost less contributions payable	89,000	<i>43,000</i>
Defined benefit pension scheme finance cost	-	<i>4,000</i>
Decrease in stocks	-	<i>3,289</i>
(Increase)/decrease in debtors	(50,390)	<i>17,180</i>
Increase/(decrease) in creditors	14,739	<i>(215,088)</i>
Net cash provided by/(used in) operating activities	88,103	<i>(237,949)</i>

20. Cash flows from investing activities

	2020 £	2019 £
Purchase of tangible fixed assets	(58,513)	<i>(13,476)</i>
Proceeds from the sale of tangible fixed assets	-	<i>167</i>
Capital grants from DfE Group	62,154	<i>15,054</i>
Net cash provided by investing activities	3,641	<i>1,745</i>

21. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	214,719	<i>122,975</i>
Total cash and cash equivalents	214,719	<i>122,975</i>

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NOTES TO THE FINANCIAL STATEMENTS
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22. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	122,975	91,744	214,719
	<u>122,975</u>	<u>91,744</u>	<u>214,719</u>

23. Contingent liabilities

In the event of Lincoln UTC ceasing to operate as an academy, provisions are included in the funding agreement relating to the clawback of assets and monies paid to the UTC.

24. Pension commitments

The UTC's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £28,000 were payable to the schemes at 31 August 2020 (2019 - £19,000) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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NOTES TO THE FINANCIAL STATEMENTS
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24. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £128,000 (2019 - £79,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The UTC has accounted for its contributions to the scheme as if it were a defined contribution scheme. The UTC has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £70,000 (2019 - £55,000), of which employer's contributions totalled £53,000 (2019 - £41,000) and employees' contributions totalled £ 17,000 (2019 - £14,000). The agreed contribution rates for future years are 19.9 per cent for employers and 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the UTC, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the UTC at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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24. Pension commitments (continued)

Principal actuarial assumptions

	2020	<i>2019</i>
	%	%
Rate of increase in salaries	2.5	<i>2.7</i>
Rate of increase for pensions in payment/inflation	2.2	<i>2.3</i>
Discount rate for scheme liabilities	1.7	<i>1.9</i>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	<i>2019</i>
	Years	Years
<i>Retiring today</i>		
Males	21.4	<i>21.2</i>
Females	23.7	<i>23.5</i>
<i>Retiring in 20 years</i>		
Males	22.4	<i>22.5</i>
Females	25.2	<i>25.2</i>

Sensitivity analysis

	2020	<i>2019</i>
	£000	£000
Discount rate -0.5%	189,000	<i>129,000</i>
CPI rate +0.5%	175,000	<i>128,000</i>

The UTC's share of the assets in the scheme was:

	2020	<i>2019</i>
	£	£
Equities	306,000	<i>275,000</i>
Corporate bonds	89,000	<i>60,000</i>
Property	44,000	<i>38,000</i>
Cash and other liquid assets	5,000	<i>4,000</i>
Total market value of assets	444,000	<i>377,000</i>

The actual return on scheme assets was £-2,000 (2019 - £20,000).

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24. Pension commitments (continued)

The amounts recognised in the Statement of financial activities are as follows:

	2020 £	2019 £
Current service cost	(136,000)	(80,000)
Past service cost	-	(4,000)
Interest income	8,000	9,000
Interest cost	(14,000)	(13,000)
Total amount recognised in the Statement of financial activities	(142,000)	(88,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	664,000	401,000
Current service cost	136,000	80,000
Interest cost	14,000	13,000
Employee contributions	17,000	14,000
Actuarial losses	296,000	152,000
Benefits paid	(1,000)	-
Past service costs	-	4,000
At 31 August	1,126,000	664,000

Changes in the fair value of the UTC's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	377,000	302,000
Interest income	8,000	9,000
Actuarial (losses)/gains	(10,000)	11,000
Employer contributions	53,000	41,000
Employee contributions	17,000	14,000
Benefits paid	(1,000)	-
At 31 August	444,000	377,000

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25. Operating lease commitments

At 31 August 2020 the UTC had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	3,268	3,269
Later than 1 year and not later than 5 years	-	3,268
	<u>3,268</u>	<u>6,537</u>

26. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

27. Related party transactions

Owing to the nature of the UTC and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the UTC's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 12.

28. Agency arrangements

During the year, the UTC acted as agent in respect of 16-18 Bursary funding received from the ESFA. The UTC received 16-18 Bursary funding of £9,119 and expended £19,407. Amounts in relation to prior years are held totalling £3,966. A total balance of £13,085 is included within other creditors.